

**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period: **January 1, 2024 to December 31, 2024**  
 County: **Hudson** <-- Select County from dropdown menu here  
 Agency: **Union City PD** <-- Select Agency from dropdown menu here

No.	Rank	Disciplined Officer		Sanction				Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Synopsis	
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.				Description	
1	OFFICER	EDWARD	ROMERO	No	No	Yes	12	No		NEGLECT OF DUTY. 4:7.5 CONVALESCENT TIME. 4:7.4 UNAUTHORIZED ABSENSE	On 11-29-2023, a convalescence check was conducted on the officer for being on extended sick leave. The convalescence check was conducted after the officer failed to update the Chief's Office on three separate dates, in violation of the departmental Extended Sick Policy. At the time of the convalescence check, the officer was not present at his place of convalescence when the visit was conducted. P.O. Romero subsequently received a 12-Day Suspension.	
2												
3												
4												
5												
6												
7												
8												
9												
10												
11												
12												
13												
14												
15												
16												
17												
18												
19												
20												
21												
22												
23												
24												
25												
26												
27												
28												
29												
30												
31												
32												
33												
34												
35												
36												
37												
38												
39												
40												
41												
42												
43												
44												
45												
46												
47												
48												
49												
51												
52												
53												

**For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:**

**-Discrimination or bias:** Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.

**-Excessive Force:** Officer utilized excessive force

**-Untruthful/Candor:** Officer was untruthful or has demonstrated a lack of candor

**-False Report:** Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life

**-Improper Search, Seizure, Arrest:** Officer intentionally conducted an improper search, seizure or arrest

**-Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence

**-Domestic Violence:** Domestic violence, as defined in N.J.S.A. 2C:25-19

**-Indictable Offense:** Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint

54		
55		
56		
57		
58		
59		
60		
61		
62		
63		
64		
65		
66		
67		
68		
69		
70		
71		
72		
73		
74		
75		
76		
77		
78		
79		
80		
81		
82		
83		
84		
85		
86		
87		
88		
89		
90		
91		
92		
93		
94		
95		
96		
97		
98		
99		
100		